



Sustainable Investment Analyst: Sustainable Capital (www.sustainablecapital.mu) is currently searching for an experienced investment analyst who has a strong background in sustainability research. The specific requirements of this role are as follows:

- **Values and culture:** The ideal candidate would be passionate about sustainability and investment research in the African context. An independent and contrarian thinker with integrity, humility, work ethic and accountability would suit this role.
- **Investment research experience:** A minimum of 2-5 years of experience as an investment analyst conducting bottom-up, fundamental research and company valuations.
- **Sustainability background:** Training or practical experience in the field of sustainability. Skill set and experience in sustainable / responsible investment (integrating material sustainability risks and opportunities into valuations) would be a significant advantage.
- **Stock coverage:** Existing research coverage of African companies (excluding SA) preferred. Experience or ability to cover the financial sector would be favoured but the role would include coverage of resources and industrial stocks.
- **Location:** The successful applicant would be based in Cape Town, South Africa, and willing to travel into African countries.
- **Qualifications and languages:** Training in investment or sustainability such as CA, MBA, CFA, Masters or Bachelors degree in Sustainability. Proficiency in English essential including report-writing. Ability to communicate in French and / or Arabic would be a material benefit.

What the position would offer:

- **Work environment:** Flexible, dynamic work environment in a focused investment team with an expectation for excellent performance and an emphasis on work-life balance.
- **Unique experience:** Sustainable Capital occupies a niche position as a sustainable investment asset manager focused on Africa. This presents its analysts with the opportunity to learn best practice in responsible investment in the African context.
- **Remuneration:** Market-related salary.
- **Equity participation:** Potential to participate in equity allocation. This is in line with the firm's owner-manager business model.

Refer to www.sustainablecapital.mu for more information. Applications should be forwarded to greg@sustainablecapital.mu and should include a CV and a letter of motivation.

SUSTAINABLE CAPITAL LTD

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